

QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR TEXTILE SECTOR

What are Occupational Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack – Knitting Machine Operator - Flat Bed Knitting

SECTOR: TEXTILE

SUB-SECTOR: KNITTING

OCCUPATION: KNITTING

REFERENCE ID: TSC/ Q 4102

ALIGNED TO: NCO-2004 /8262.30

Brief Job Description: A Flat Knitting operator is responsible to operate industrial knitting machines; repair yarn-related faults at the knitting head and fabric press-offs; operate process machines ancillary to the knitting production; identify and sort wastes; and demonstrate knowledge of yarn-related faults in knitted fabrics. This job requires the individual to have thorough knowledge in process flow and material flow in a knitting machine for fabric production and should know the important functions and operations of knitting machines.

Personal Attributes: A knitting operator should have good eyesight, hand-eye-leg coordination, motor skills and vision. He/she should also have good interpersonal skills.

Job Details	Qualifications Pack Code	TSC/Q4102		
	Job Role	Knitting Machine Operator - Flat bed knitting		
	Credits (NSQF)	TBD	Version number	1.0
	Sector	Textile	Drafted on	15/12/14
	Sub-sector	Knitting	Last reviewed on	21/01/15
	Occupation	Knitting	Next review date	01/03/16
	NSQC Clearance On	05/08/2015		

Job Role	Knitting Machine Operator - Flat bed knitting
Role Description	This job requires the individual to have thorough knowledge in process flow and material flow in a knitting machine for fabric production and should be able to know the important functions and operations of Flat knitting machines.
NSQF level	4
Minimum Educational Qualifications	5 th standard, preferably
Maximum Educational Qualifications	N/A
Training (Suggested but not mandatory)	Not Applicable
Minimum Entry Age	18 years
Experience	Preferably 1-2 years of work experience in a textile mill
National Occupational Standards (NOS)	<p>Compulsory:</p> <ol style="list-style-type: none"> TSC/ N4105 Taking charge of shift and handing over shift to Knitting Machine Operator–Flat Bed Knitting TSC/ N4106 Operate the flat bed knitting machine TSC/ N4107 Piecing the yarn and doffing the fabric roll in the knitting machine TSC/ N4108 Repair yarn related faults in Flat Bed Knitting TSC/ N9001 Maintain work area, tools and machines TSC/ N9002 Working in a team TSC/ N9003 Maintain health, safety and security at workplace TSC/ N9004 Comply with industry and organizational requirement <p>Optional: N/A</p>
Performance Criteria	As described in the relevant OS units

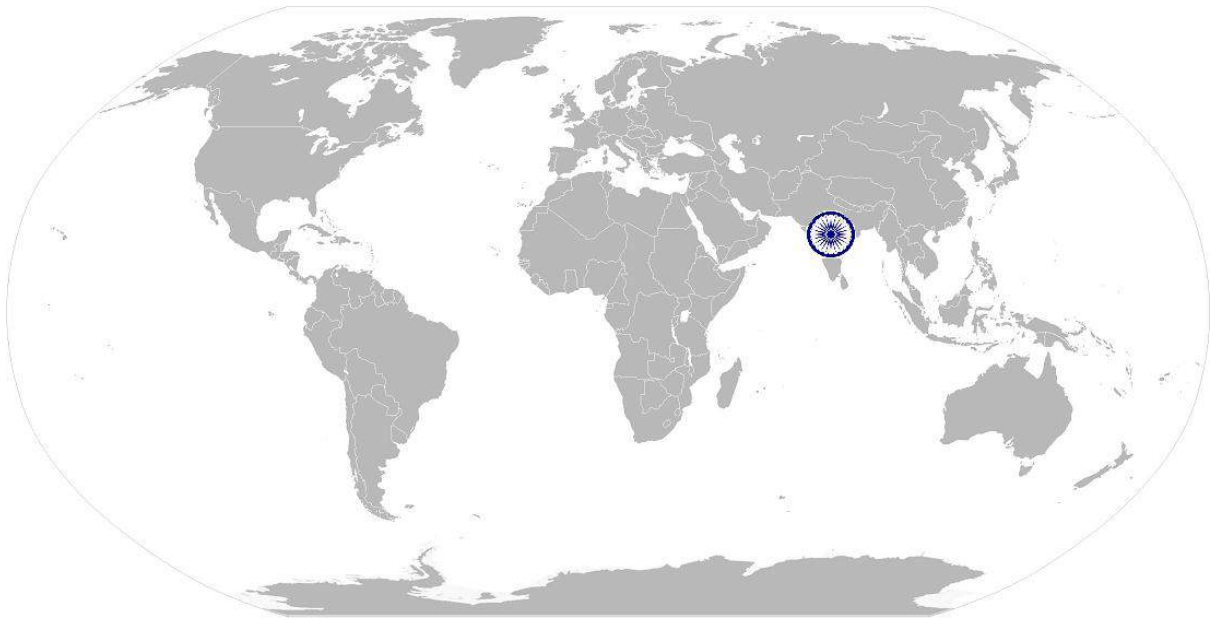
Table 1: Glossary of Key Terms

Keywords /Terms	Description
Definitions	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Vertical	Vertical may exist within a sub-sector representing different domain areas or the client industries served by the industry.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Sub-functions	Sub-functions are sub-activities essential to fulfill the achieving the objectives of the function.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Qualifications Pack(QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Unit Code	Unit Code is a unique identifier for an OS unit, which can be denoted with either an 'O' or an 'N'.
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.

Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
Organizational Context	Organizational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Keywords /Terms	Description
SSC	Sector Skill Council
OS	Occupational Standard(s)
NOS	National Occupational Standard(s)
QP	Qualifications Pack
NSQF	National Skill Qualifications Framework
NCO	National Classifications of Occupation
TBD	To Be Determined
TSC	Textile Sector Skill Council
NSDC	National Skill Development Corporation

TSC/N 4105 **Taking charge of shift & handing over shift to Knitting Machine Operator–Flat Bed Knitting**

National Occupational Standard



Overview

This unit is about taking charge of shift from previous shift Knitting machine operator-Flat bed knitting and relieving the responsibilities to the next shift Knitting machine operator-Flat bed knitting

TSC/N 4105 Taking charge of shift & handing over shift to Knitting Machine Operator–Flat Bed Knitting

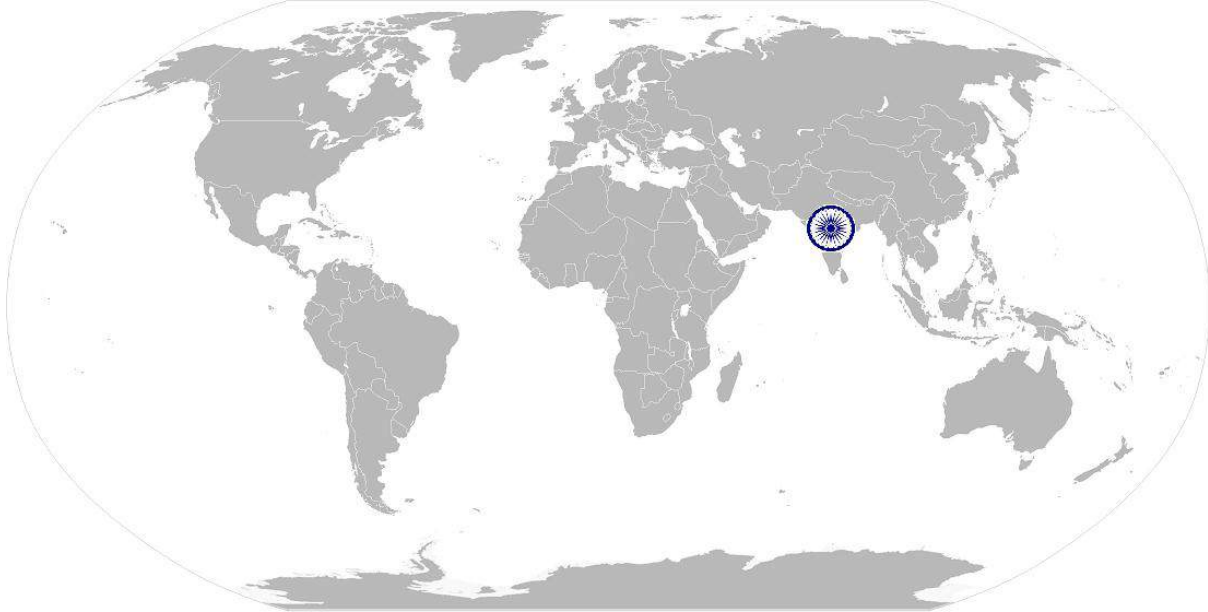
National Occupational Standard	Unit Code	TSC/ N4105
	Unit Title (Task)	Taking charge of shift and handing over shift to Knitting Machine Operator–Flat Bed Knitting
	Description	This unit is about taking charge of shift from previous shift Knitting machine operator-Flat bed knitting and relieving the responsibilities to the next shift Knitting machine operator-Flat bed knitting
	Scope	This unit/task covers the following: <ul style="list-style-type: none"> • Taking charge of shift from Knitting machine operator-Flat bed knitting • Handing over shift to Knitting machine operator-Flat bed knitting
	Elements	Performance Criteria
	Taking charge of shift from Knitting machine operator-Flat bed knitting	To be competent, you must be able to: <ul style="list-style-type: none"> PC1. reach atleast 10 - 15 minutes early to the work place PC2. bring the necessary operational tools to the department PC3. meet the previous shift operator and collect the information regarding the count, process, issues faced in quality& current fabric production followed in the knitting department. PC4. be updated on information regarding the current order such as it is, for which company and other details. PC5. ensure proper functioning of machine and problems if any should be reported to the supervisor and maintenance incharge. PC6. understand and be informed about the current order quantity and balance quantity. PC7. be updated on the new order fabric details and quantity.
	Handing Over Shift to Knitting machine operator-Flat bed knitting	<ul style="list-style-type: none"> PC8. clean the machine and department before handing over the shift. PC9. hand over the necessary operational tools if any. PC10. meet the next shift operator and give the information regarding the count, GSM, loop length, process, issues faced in quality, and current fabric production followed in the knitting department. PC11. note the production details for the current shift PC12. ensure proper functioning of the machine and problems if any, should be reported to the supervisor and maintenance incharge. PC13. give details to the next shift operator about the current order quality, quantity and balance quantity. PC14. convey information regarding new order fabric details and quantity.
	Knowledge and Understanding (K)	
	A. Organizational Context	You need to know and understand: <ul style="list-style-type: none"> KA1. standard operating procedures (SOP)and regulations in a knitting mill

TSC/N 4105 Taking charge of shift & handing over shift to Knitting Machine Operator–Flat Bed Knitting

(Knowledge of the company/ organization and its processes)	<p>KA2. safe working practices to be adopted in knitting mill</p> <p>KA3. quality systems and other processes practiced in the knitting mill</p> <p>KA4. reporting to the supervisor or higher authority in case of emergency</p> <p>KA5. color coding adopted for different counts/products in the knitting mill</p>
B. Technical Knowledge	<p>KB1. Process flow and material flow in knitting industry</p> <p>KB2. Functions of a knitting machine</p> <p>KB3. Functions of control switches and signal lamps in knitting machine</p> <p>KB4. Importance of fabric quality</p> <p>KB5. Importance of yarn quality</p> <p>KB6. Functions of different control switches in knitting machine</p> <p>KB7. Knowledge of different functions in display panel and procedure to operate the knitting machine.</p> <p>KB8. Importance of fabric technical details (GSM, looplefth etc.</p> <p>KB9. Knowledge about type of the fabric, machine settings</p> <p>KB10. Importance of cleanliness and safety at the work place</p>
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
	You need to know and understand how to: SA1. write clear and short sentences
	Reading Skills
	You need to know and understand how to: SA2. read and comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	You need to know and understand how to: SA3. communicate with supervisor appropriately SA4. talk to others to convey information effectively
B. Professional Skills	Problem Solving
	SB1. You need to know and understand how to:
	SB2. apply problem-solving approaches in different situations
	SB3. refer anomalies to the supervisor
	SB4. seek clarification on problems from others
	SB5. You need to know and understand how to:
	SB6. apply good attention to detail
	SB7. check your work is complete and free from errors
	SB8. Procedure to collect the yarn from creel zone and condense through the guides, feeders for fabric formation.
	SB9. Procedure for segregating the different types of fabric and yarn
	SB10. Procedure for storing the fabric roll.
	SB11. Procedure for checking the fabric roll.
	SB12. Procedure for segregating the different types of wastes
	SB13. Procedure for storing reusable wastes and weighing them

TSC/N 4105 Taking charge of shift & handing over shift to Knitting Machine Operator–Flat Bed Knitting

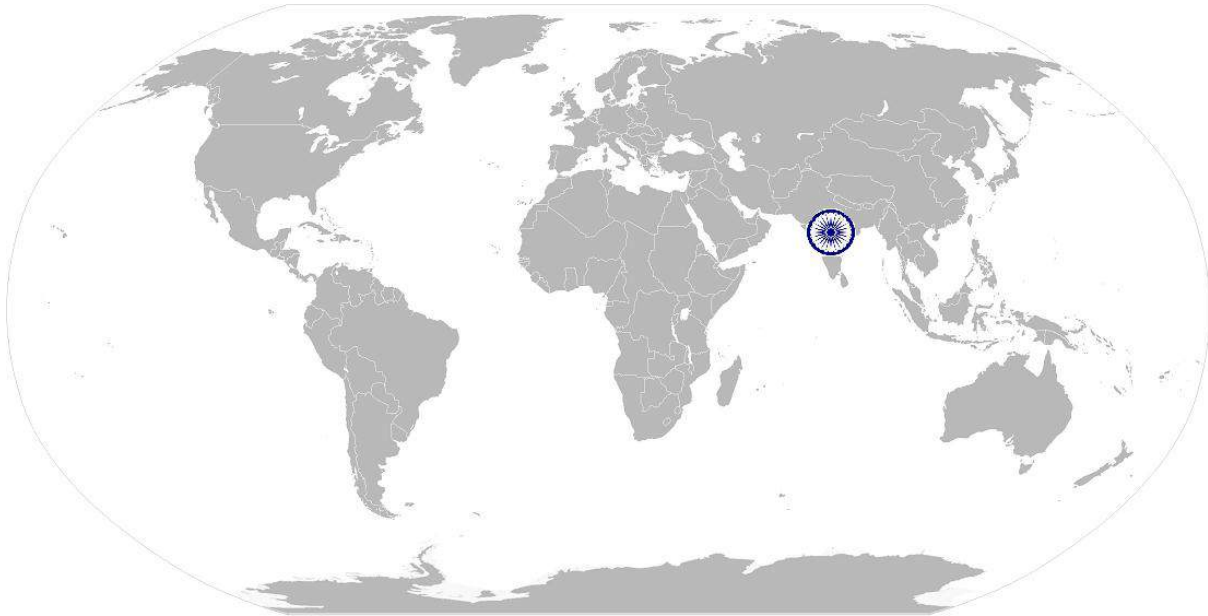
	SB14. Procedure for material handling of cone, fabric roll
	SB15. Maintain cleanliness at work
	Decision Making
	Not Applicable
	Customer Centricity
	Not Applicable
	Plan & Organize
	Not Applicable
	Analytical Thinking
	Not Applicable
Critical Thinking	
Not Applicable	



TSC/N 4105 Taking charge of shift & handing over shift to Knitting Machine Operator–Flat Bed Knitting

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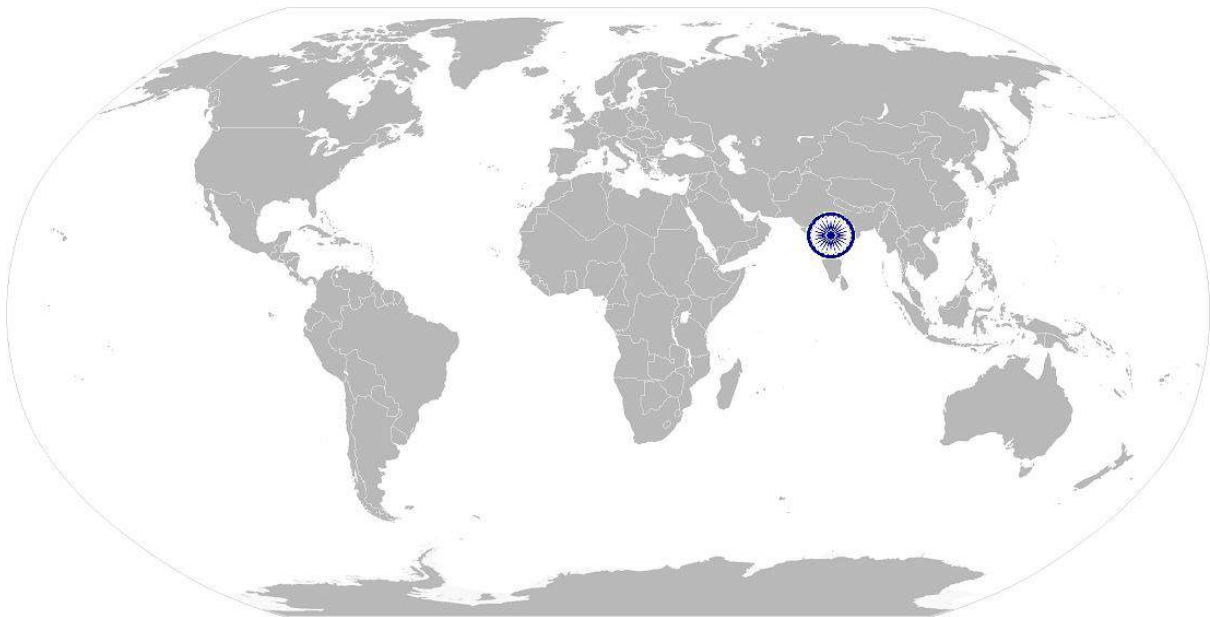
NOS Code		TSC/ N4105	
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC /N 4106

Operate a flat bed knitting machine

National Occupational Standard



Overview

This unit is about carrying out procedure for operating the sequence of flat knitting machine.

TSC /N 4106

Operate a flat bed knitting machine

National Occupational Standard

Unit Code	TSC/ N 4106
Unit Title (Task)	Operate a flat bed knitting machine
Description	This unit is about carrying out procedure for operating the sequence of flat knitting machine
Scope	<p>This unit/task covers the following:</p> <ul style="list-style-type: none"> operate the knitting machine repair yarn related faults at the knitting head and fabric press-offs carry out maintenance activities material handling and safety at workplace other tenting responsibilities
Elements	Performance Criteria
Operate the knitting machine	<p>To be competent, you must be able to:</p> <p>PC1. start the machine</p> <p>PC2. operate the control switches for starting and stopping the knitting machine</p> <p>PC3. follow the signal lamps used in machines</p> <p>PC4. ensure proper functioning of the knitting machine by verifying the display panel</p> <p>PC5. ensure the machines are operated in accordance with workplace procedures.</p> <p>PC6. ensure the yarns are run through correct yarn-paths at operating tensions according to machine-builder's instructions</p> <p>PC7. ensure the production is monitored for faults, and variations notified, in accordance with workplace procedures.</p> <p>PC8. ensure the machines are monitored for continuous functioning of all systems, and variations notified, in accordance with workplace procedures.</p> <p>PC9. ensure the production is removed from machines in accordance with workplace procedures.</p> <p>PC10. ensure the documentation of production is completed in accordance with workplace procedures.</p> <p>PC11. ensure the machines are lubricated as directed in the machine manual</p> <p>PC12. ensure the yarn paths, eyelets, knitting heads, machines, and working environment are clean and free of contamination.</p> <p>PC13. check whether the yarns are properly fed in the knitting machine</p> <p>PC14. knot the yarn in case of breakage</p> <p>PC15. doff the full fabric roll</p> <p>PC16. view the display panel or signal and identify the reasons for machine stoppages if any</p> <p>PC17. ensure the knitting machine is running in the set speed by viewing the display panel</p> <p>PC18. ensure the working area is clean</p> <p>PC19. ensure proper functioning of machine</p>
Repair yarn related	PC20. rethread incorrectly-positioned yarns in accordance with workplace

TSC /N 4106

Operate a flat bed knitting machine

<p>faults at the knitting head and fabric press-offs</p>	<p>procedures. PC21. join broken yarns or new ends PC22. fix fabric press-offs PC23. reset machines for restart PC24. Arrange after fault correction, style changes, and pattern changes</p>
<p>Carry out maintenance activities</p>	<p>PC25. ensure the feeder is working properly and yarn is uniformly fed into the feeder. PC26. support the fitter for carrying out maintenance activities PC27. ensure the gsm, loop length variation is within the limits and if it's abnormal report it to superiors. PC28. inform the supervisor and maintenance incharge in case of a jam PC29. support the fitter during minor breakdown PC30. ancillary process machines are operated in accordance with machine-builder's instructions PC31. safety precautions that comply with workplace procedures are observed. PC32. the working environment is kept clean and free of contamination</p>
<p>Material handling and safety at workplace</p>	<p>PC33. ensure proper material handling of yarn, cone and empty cone PC34. ensure using proper material handling of tools and equipments PC35. ensure safety while operating the machine. PC36. using of safety gadgets like caps, masks, ear plugs and shoes and verifying the safety stop motions</p>
<p>Other tenting responsibilities</p>	<p>PC37. ensure the fabric produced is free from outside damages PC38. collect usable waste to be weighed at shift end and to be placed in the specified area PC39. inform superiors immediately, if any break down or fault in the machine is noticed PC40. ensure the proper functioning of signal lamps PC41. ensure that machine is always working properly, if any deviations inform superiors immediately PC42. identify yarn wastes by fibre content and sorted according to workplace procedures PC43. identify fabric wastes are identified and sorted according to workplace procedures. PC44. provide all relevant information of the current working process to the next shift operator before relieving</p>
<p>Knowledge and Understanding (K)</p>	
<p>A. Organizational Context (Knowledge of the company/ organization and its processes)</p>	<p>You need to know and understand: KA1. standard operating procedures (SOP)and regulations in a knitting mill KA2. safe working practices to be adopted in knitting mill KA3. quality systems and other processes practiced in the knitting unit of the mill KA4. reporting to the supervisor or higher authority in case of emergency KA5. color coding adopted for different counts/products in the knitting mill</p>
<p>B. Technical</p>	<p>you need to know and understand:</p>

TSC /N 4106

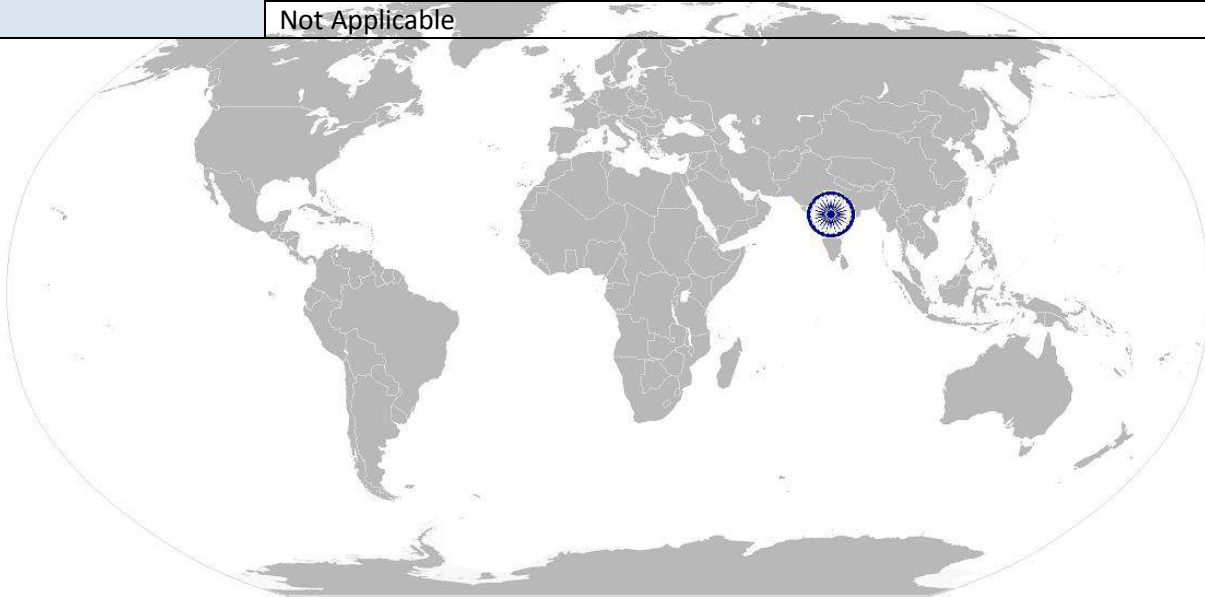
Operate a flat bed knitting machine

Knowledge	<p>KB1. process and material flow in a knitting unit of the mill</p> <p>KB2. understanding the importance of yarn, types of yarn, yarn count, types of fabric, loop length,gsm, importance of yarn and fabric quality</p> <p>KB3. importance of flat knitting machine, various parts in a knitting machine and their functions</p> <p>KB4. function of a feeder</p> <p>KB5. importance & functions of signal lamps</p> <p>KB6. different control buttons in knitting machine</p> <p>KB7. knowledge of different functions in display panel and procedure to operate the knitting machine</p> <p>KB8. types of waste</p> <p>KB9. procedure for collecting waste</p> <p>KB10. guidelines for operating the material handling tools and equipments</p> <p>KB11. importance of cleanliness at work place</p> <p>KB12. procedure to identify the normal defects in fabric and actions needed to correct them</p> <p>KB13. guidelines for carrying out cleaning activities</p> <p>KB14. guidelines for carrying out maintenance activities</p> <p>KB15. importance of material handling</p> <p>KB16. types of material handling equipments used</p> <p>KB17. functions and methodology for operating different material handling equipments</p> <p>KB18. safety gadgets used in a knitting department</p>
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
	You need to know and understand how to: SA1. write clear and short sentences
	Reading Skills
	You need to know and understand how to: SA2. read and comprehend written instructions
B. Professional Skills	Oral Communication (Listening and Speaking skills)
	You need to know and understand how to: SA3. communicate with supervisor appropriately SA4. talk to others to convey information effectively
	Problem Solving
	You need to know and understand how to: SB1. apply problem-solving approaches in different situations SB2. refer anomalies to the supervisor SB3. seek clarification on problems from others SB4. apply good attention to detail SB5. check your work is complete and free from errors SB6. Procedure to identify and remove the defects in fabric SB7. Procedure for cleaning the wastes and waste segregation

TSC /N 4106

Operate a flat bed knitting machine

	SB8. Procedure to carryout cleaning activities in knitting machine
	SB9. Procedure for cleaning the knitting machine area.
	SB10. Procedure to carryout basic maintenance activities in knitting machine
	SB11. Maintain cleanliness at work place
	Decision Making
	Not Applicable
	Customer Centricity
	Not Applicable
	Plan & Organize
	Not Applicable
	Analytical Thinking
Not Applicable	
Critical Thinking	
Not Applicable	

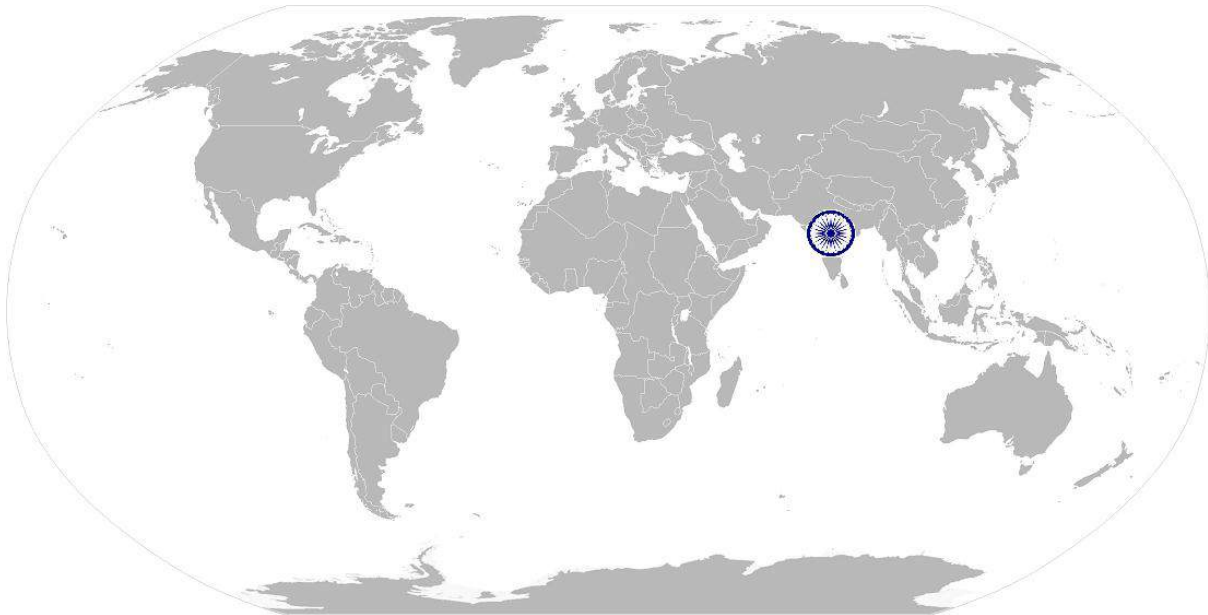


TSC /N 4106

Operate a flat bed knitting machine

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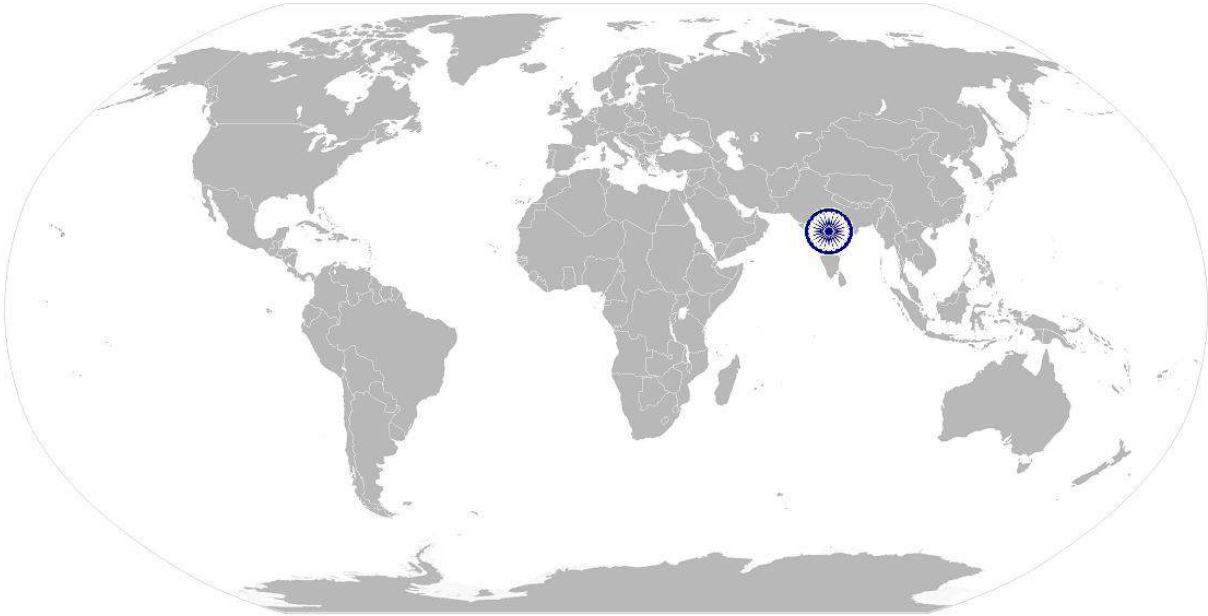
NOS Code	TSC/ N4106		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC /N4107

Piecing the yarn and doffing the fabric roll in the knitting machine

National Occupational Standard



Overview

This unit is about piecing the yarn and doffing the fabric roll in the knitting machine

TSC /N4107

Piecing the yarn and doffing the fabric roll in the knitting machine

National Occupational Standard	Unit Code	TSC/ 4107
	Unit Title (Task)	Piecing the yarn and doffing the fabric roll in the knitting machine
	Description	This unit is about carrying out piecing, cleaning and maintenance activities in the knitting department
	Scope	<p>This unit/task covers the following:</p> <ul style="list-style-type: none"> • Attending the machine on yarn breakage • Piecing the yarn • Checking the quality of piecing • Carryout doffing
	Elements	Performance Criteria
	Attending the machine on yarn breakage	<p>to be competent, you must be able to:</p> <p>PC1. identify the machine stoppage by viewing the signal lamps and in display panel</p> <p>PC2. identify the reasons for yarn breakage</p> <p>PC3. ensure minimum time is taken for attending the yarn breakage in carding department</p>
	Piecing the yarn	<p>PC4. unwind the yarn from the cone</p> <p>PC5. ensure proper piecing</p> <p>PC6. draw the yarn through the guide, guide rollers and pass it through the stop motion into the feeder in the delivery zone</p> <p>PC7. ensure proper functioning of knitting machine post piecing</p> <p>PC8. collect the waste collected during piecing and store the waste at respective waste box</p> <p>PC9. segregate the reusable wastes and weigh and record them in a register</p> <p>PC10. ensure standard piecing procedure is adopted and quality of piecing is as per standards</p> <p>PC11. ensure minimum time is taken for piecing the yarn.</p> <p>PC12. ensure safety while carrying out piecing activity</p>
	Check the quality of piecing	<p>PC13. verify the quality of piecing done in the yarn</p> <p>PC14. ensure yarn tension in the creeling section is appropriate</p> <p>PC15. ensure proper functioning of the machine</p>
	Carry out doffing	<p>PC16. collect the empty cones from creel and replace with a full cone</p> <p>PC17. ensure whether the fabric roll is ready for doffing by viewing the details in display panel or by manual</p> <p>PC18. keep the empty fabric roller ready for replacement</p> <p>PC19. to keep the empty fabric roll near the knitting machine in manual doffing</p> <p>PC20. to doff the full fabric roll in case of manual doffing</p> <p>PC21. ensure proper doffing procedure is followed</p> <p>PC22. ensure doffing is carried out properly</p> <p>PC23. move the fabric roll to the storage area</p>

TSC /N4107

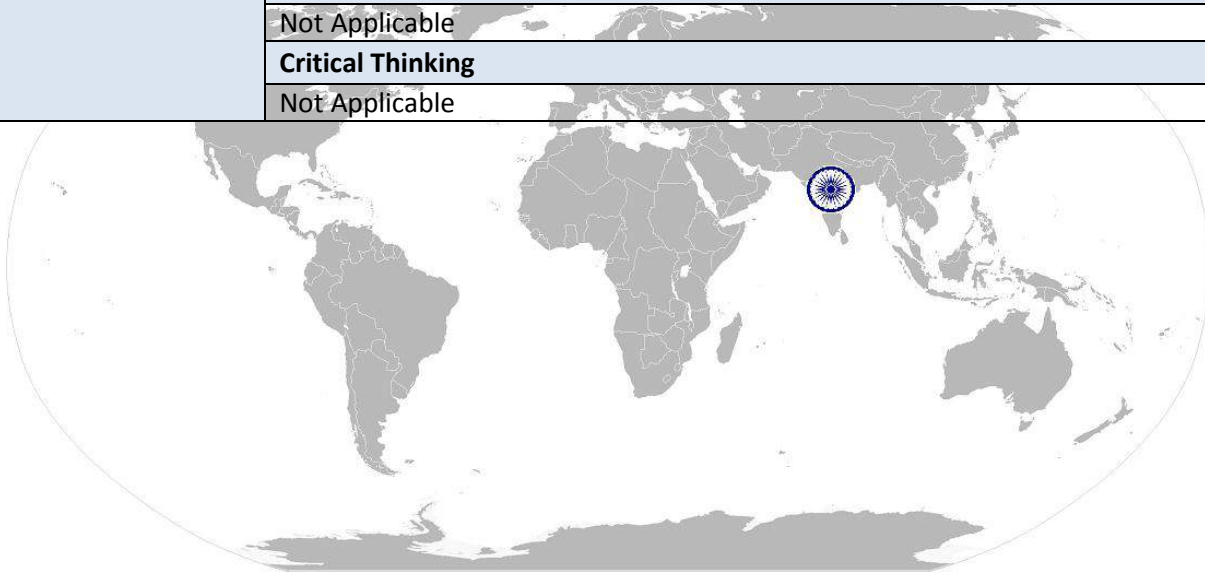
Piecing the yarn and doffing the fabric roll in the knitting machine

	PC24. ensure the knitting machine is properly restarted after doffing
Post doffing responsibilities	PC25. ensure proper functioning of knitting machine post doffing PC26. ensure proper material handling of yarn, cone and empty cone PC27. ensure proper material handling of tools and equipments
Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company/ organization and its processes)	You need to know and understand: KA1. standard operating procedures (SOP)and regulations in a knitting unit of the mill KA2. safe working practices to be adopted in knitting unit of the mill KA3. quality systems and other processes practiced in the knitting unit of the mill KA4. reporting to the supervisor or higher authority in case of emergency KA5. color coding adopted for different counts/ products in the knitting mill
B. Technical Knowledge	You need to know and understand: KB1. process flow and material flow in knitting industry KB2. functions of knitting machine KB3. functions of control switches and signal lamps in knitting machine KB4. importance of piecing KB5. importance of doffing KB6. importance of fabric quality KB7. guidelines for piecing the yarn KB8. guidelines for carrying out doffing activity knowledge of different functions in display panel and procedure to operate the knitting machine KB9. importance of cleanliness and safety at work place
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
	You need to know and understand how to: SA1. write clear and short sentences
	Reading Skills
	You need to know and understand how to: SA2. comprehend written instructions
B. Professional Skills	Oral Communication (Listening and Speaking skills)
	You need to know and understand how to: SA3. Communicate with supervisor appropriately SA4. talk to others to convey information effectively
B. Professional Skills	Problem Solving
	You need to know and understand how to:
	SB1. apply problem-solving approaches in different situations
	SB2. refer anomalies to the supervisor
	SB3. seek clarification on problems from others
	SB4. apply good attention to detail
SB5. check your work is complete and free from errors	
	SB6. Procedure to collect the yarn from creel zone and condense through the

TSC /N4107

Piecing the yarn and doffing the fabric roll in the knitting machine

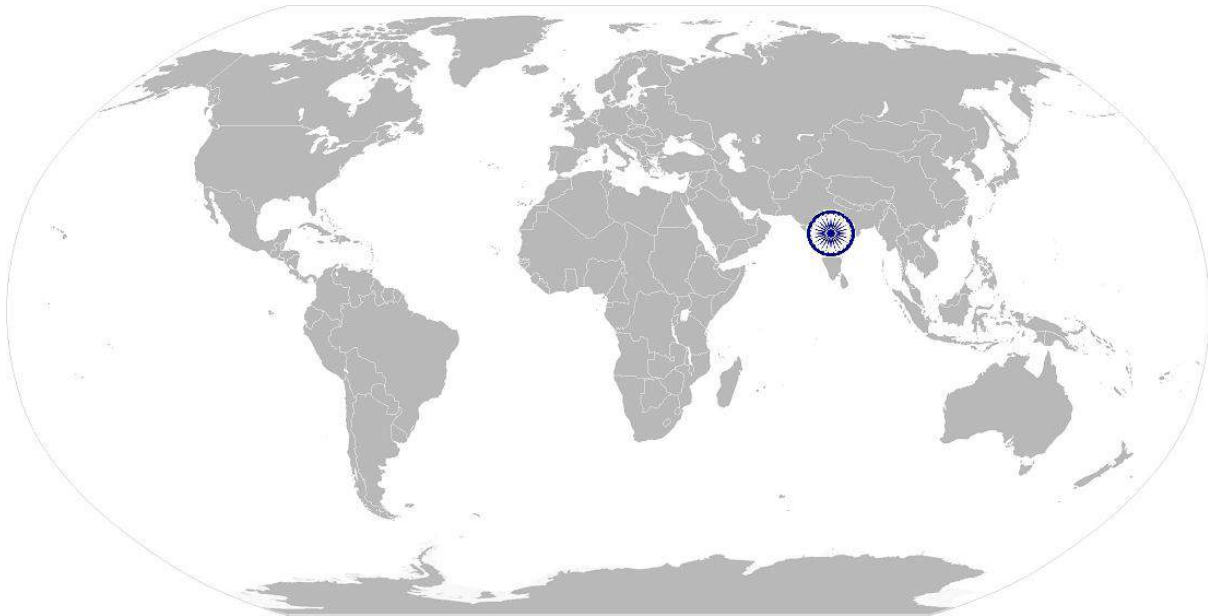
	guides, feeders for fabric formation
	SB7. Standard operating procedure for carrying out piecing activity
	SB8. Standard operating procedure for carrying out doffing activity
	SB9. Procedure for segregating the different types of wastes
	SB10. Procedure for storing reusable waste and weighing them
	SB11. Procedure for material handling of cone, fabric roll
	SB12. Maintain cleanliness at work
	Decision Making
	Not Applicable
	Customer Centricity
	Not Applicable
	Plan & Organize
	Not Applicable
Analytical Thinking	
Not Applicable	
Critical Thinking	
Not Applicable	



TSC /N4107 Piecing the yarn and doffing the fabric roll in the knitting machine

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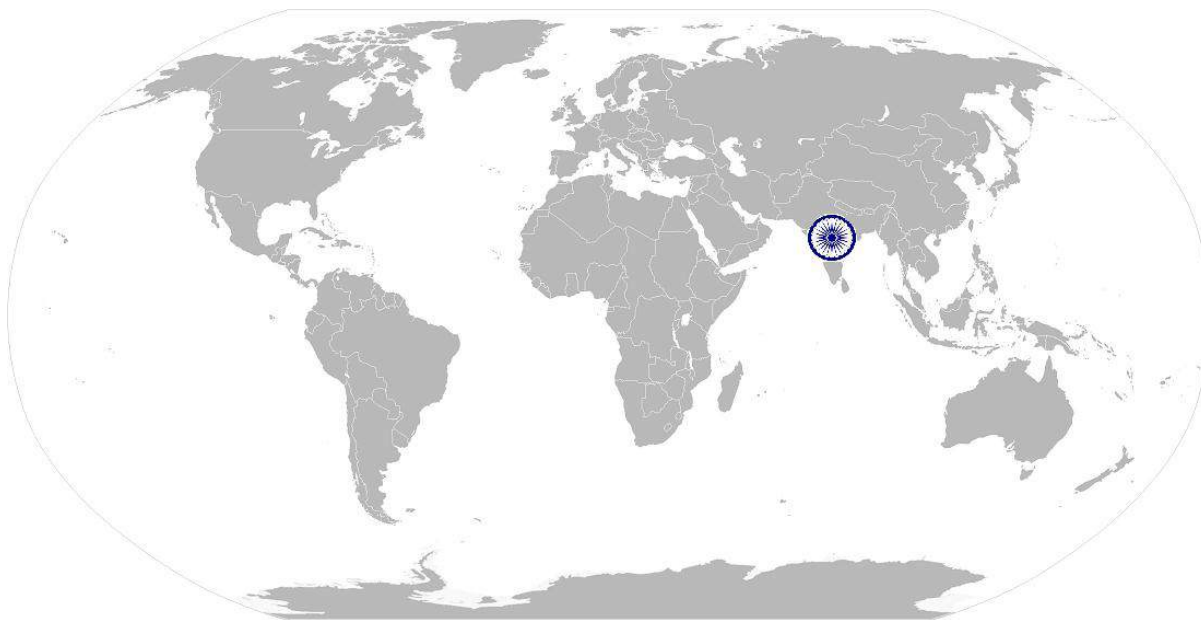
NOS Code	TSC/ N 4107		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC/ N4108

Repair yarn related faults in Flat Bed Knitting

National Occupational Standard



Overview

This unit is about carrying out the repair for yarn-related faults at the knitting machine

TSC/ N4108
Repair yarn related faults in Flat Bed Knitting

National Occupational Standard	Unit Code	TSC/ N 4108
	Unit Title (Task)	Repair yarn related faults in Flat Bed Knitting
	Description	This unit is about carrying out the Repair of yarn-related faults at the knitting machine
	Scope	This unit/task covers the following: <ul style="list-style-type: none"> Attending the yarn related faults
	Elements	Performance Criteria
	Attending the yarn related faults	To be competent, you must be able to: <ul style="list-style-type: none"> PC1. rethread incorrectly-positioned yarns in accordance with workplace procedures PC2. identify the reasons for yarn breakage PC3. broken yarns or new ends are joined in accordance with workplace procedures. PC4. machines are reset for restart in accordance with workplace procedures after fault correction, style changes, and pattern changes.
	Knowledge and Understanding (K)	
	A. Organizational Context (Knowledge of the company/ organization and its processes)	You need to know and understand: <ul style="list-style-type: none"> KA1. standard operating procedures (SOP) and regulations in a knitting mill KA2. safe working practices to be adopted in knitting mill KA3. quality systems and other processes practiced in the knitting mill KA4. reporting to the supervisor or higher authority in case of emergency KA5. color coding adopted for different counts/ products in the knitting mill
	B. Technical Knowledge	You need to know and understand: <ul style="list-style-type: none"> KB1. process flow and material flow in knitting industry KB2. functions of knitting machine KB3. functions of control switches and signal lamps in knitting machine KB4. importance of piecing KB5. importance of doffing KB6. importance of fabric quality KB7. guidelines for piecing the yarn KB8. guidelines for carrying out doffing activity KB9. functions of different control switches in knitting machine KB10. knowledge of different functions in display panel and procedure to operate the knitting machine KB11. KB12. importance of cleanliness and safety at work place
	Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills	
	You need to know and understand how to: <ul style="list-style-type: none"> SA1. Write clear and short sentences 	
	Reading Skills	
You need to know and understand how to: <ul style="list-style-type: none"> SA2. Read and comprehend written instructions 		

TSC/ N4108

Repair yarn related faults in Flat Bed Knitting

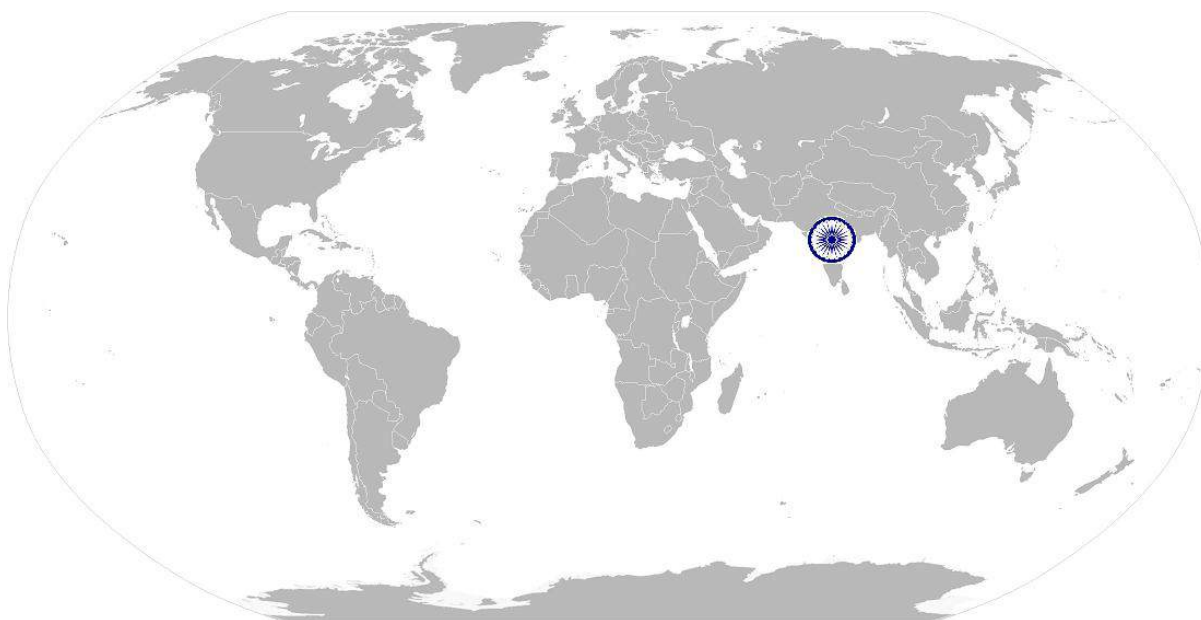
	<p>Oral Communication (Listening and Speaking skills)</p> <p>You need to know and understand how to:</p> <ul style="list-style-type: none"> SA3. Communicate with supervisor appropriately SA4. talk to others to convey information effectively
<p>B. Professional Skills</p>	<p>Problem Solving</p> <p>You need to know and understand how to:</p> <ul style="list-style-type: none"> SB1. apply problem-solving approaches in different situations SB2. refer anomalies to the supervisor SB3. seek clarification on problems from others SB4. apply good attention to detail SB5. check your work is complete and free from errors SB6. Procedure for collect the yarn from creel zone and condense through the guides, feeders for fabric formation SB7. Standard operating procedure for carrying out piecing activity SB8. Standard operating procedure for carrying out doffing activity SB9. Procedure for segregating the different types of wastes SB10. Procedure for storing reusable waste and weighing them SB11. Procedure for material handling of cone, fabric roll SB12. Maintain cleanliness at work <p>Decision Making</p> <p>Not Applicable</p> <p>Customer Centricity</p> <p>Not Applicable</p> <p>Plan & Organize</p> <p>Not applicable</p> <p>Analytical Thinking</p> <p>Not Applicable</p> <p>Critical Thinking</p> <p>Not Applicable</p>

TSC/ N4108

Repair yarn related faults in Flat Bed Knitting

NOS Version Control

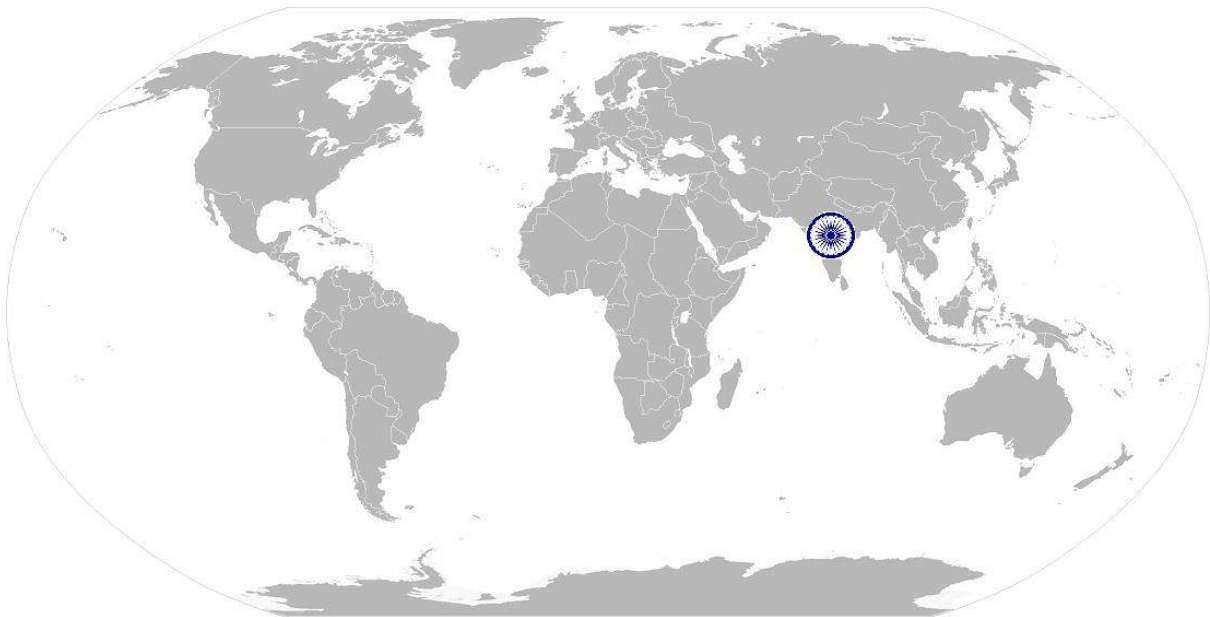
NOS Code	TSC/ N 4108		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC/ N9001

Maintain work area, tools and machine

National Occupational Standard



Overview

This unit is about maintaining work areas and activities to ensure tools and machines are maintained as per norms.

TSC/ N9001
Maintain work area, tools and machine

National Occupational Standard

Unit Code	TSC/ N9001
Unit Title (Task)	Maintain work area, tools and machines
Description	This unit provides performance criteria, knowledge & understanding and skills & abilities required to organise/ maintain work areas and activities to ensure tools and machines are maintained as per norms
Scope	This unit/task covers the following: <ul style="list-style-type: none"> Maintain the work area, tools and machines
Performance Criteria (PC) w.r.t. the Scope	
Elements	Performance Criteria
Maintain the work area, tools and machines	To be competent, you must be able to: <ul style="list-style-type: none"> PC1. handle materials, machinery, equipment and tools with care and use them in the correct way PC2. use correct lifting and handling procedures PC3. use materials to minimize waste PC4. maintain a clean and hazard free working area PC5. maintain tools and equipment PC6. carry out running maintenance within agreed schedules PC7. carry out maintenance and/or cleaning within one's responsibility PC8. report unsafe equipment and other dangerous occurrences PC9. ensure that the correct machine guards are in place PC10. work in a comfortable position with the correct posture PC11. use cleaning equipment and methods appropriate for the work to be carried out PC12. dispose of waste safely in the designated location PC13. store cleaning equipment safely after use PC14. carry out cleaning according to schedules and limits of responsibility
Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company/ organization and its processes)	You need to know and understand: <ul style="list-style-type: none"> KA1. personal hygiene and duty of care KA2. safe working practices and organisational standard operating procedures KA3. limits of your own responsibility KA4. ways of resolving problems within the work area KA5. the production process and the specific work activities that relate to the whole process KA6. the importance of effective communication with supervisors KA7. the lines of communication, authority and reporting procedures KA8. the organisation's rules, codes and guidelines (including timekeeping) KA9. the company's quality standards KA10. the importance of complying with written instructions KA11. equipment operating procedures / supervisor's instructions
B. Technical Knowledge	You need to know and understand: <ul style="list-style-type: none"> KB1. work instructions and specifications and interpret them accurately KB2. relation between work role and the overall manufacturing process

TSC/ N9001

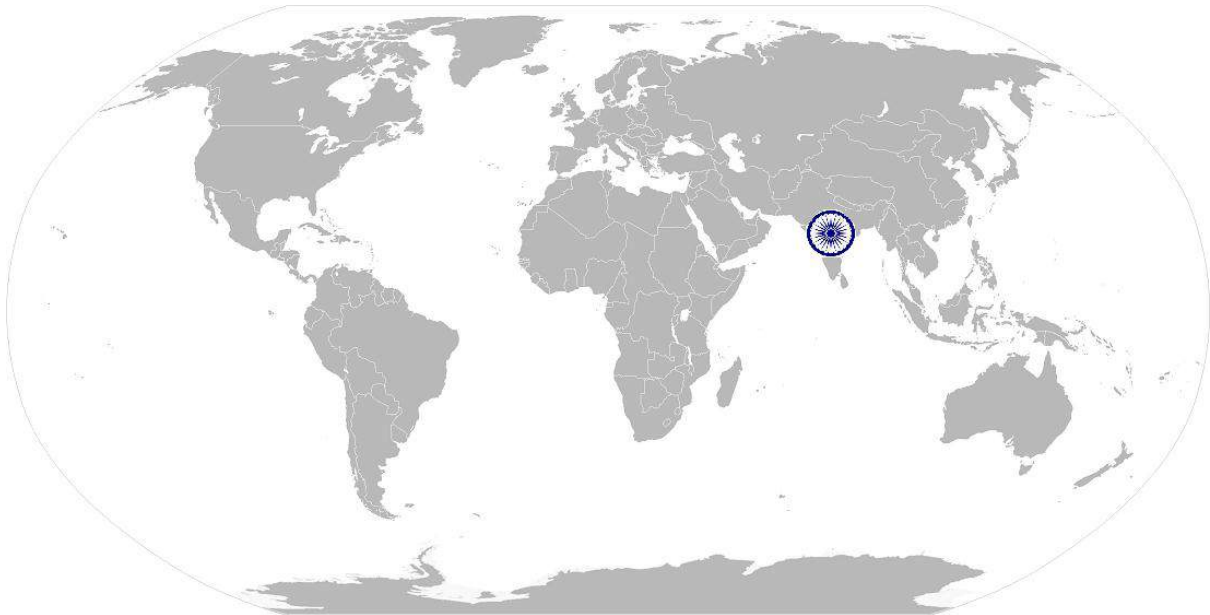
Maintain work area, tools and machine

	<p>KB3. hazards likely to be encountered when conducting routine maintenance</p> <p>KB4. the importance of taking action when problems are identified</p> <p>KB5. different ways of minimising waste</p> <p>KB6. the importance of running maintenance and regular cleaning</p> <p>KB7. effects of contamination on products i.e. machine oil, dirt, foreign materials</p> <p>KB8. common faults with equipment and the method to rectify</p> <p>KB9. maintenance procedures</p> <p>KB10. different types of cleaning equipment and substances and their use</p> <p>KB11. safe working practices for cleaning and the method of carrying them out</p>
Skills (S)	
<p>A. Core Skills/ Generic Skills</p>	<p>Writing Skills</p>
	<p>You need to know and understand how to:</p> <p>SA1. Write clear and short sentences</p>
	<p>Reading Skills</p>
	<p>You need to know and understand how to:</p> <p>SA2. comprehend written instructions</p> <p>SA3. read any application sent by other colleagues</p>
<p>B. Professional Skills</p>	<p>Oral Communication (Listening and Speaking skills)</p>
	<p>You need to know and understand how to:</p> <p>SA4. Communicate effectively in simple language</p> <p>SA5. communicate with supervisor appropriately</p> <p>SA6. talk to others to convey information effectively</p>
	<p>Problem Solving</p>
	<p>You need to know and understand how to:</p> <p>SB1. identify the real reason of problem faced</p> <p>SB2. apply problem-solving approaches in different situations</p> <p>SB3. refer anomalies to the supervisor</p> <p>SB4. seek clarification on problems from others</p> <p>SB5. apply good attention to detail</p> <p>SB6. check your work is complete and free from errors</p> <p>SB7. make sure every kind of communication is error free</p> <p>SB8. communicate effectively</p> <p>SB9. apply leadership skills wherever required</p> <p>SB10. take initiative at the right place</p> <p>SB11. understand the requirement to be creative</p>
	<p>Decision Making</p>
	<p>Not Applicable</p>
	<p>Customer Centricity</p>
	<p>Not Applicable</p>
	<p>Plan & Organize</p>
	<p>Not Applicable</p>
<p>Analytical Thinking</p>	
<p>Not applicable</p>	

TSC/ N9001

Maintain work area, tools and machine

	Critical Thinking
	Not Applicable

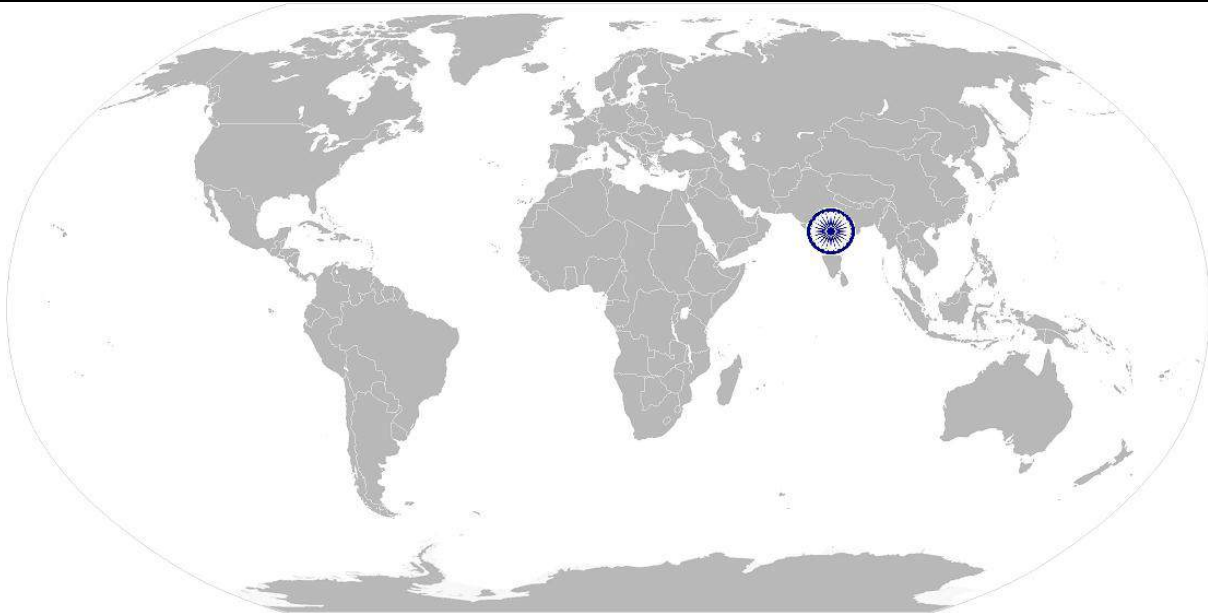


TSC/ N9001

Maintain work area, tools and machine

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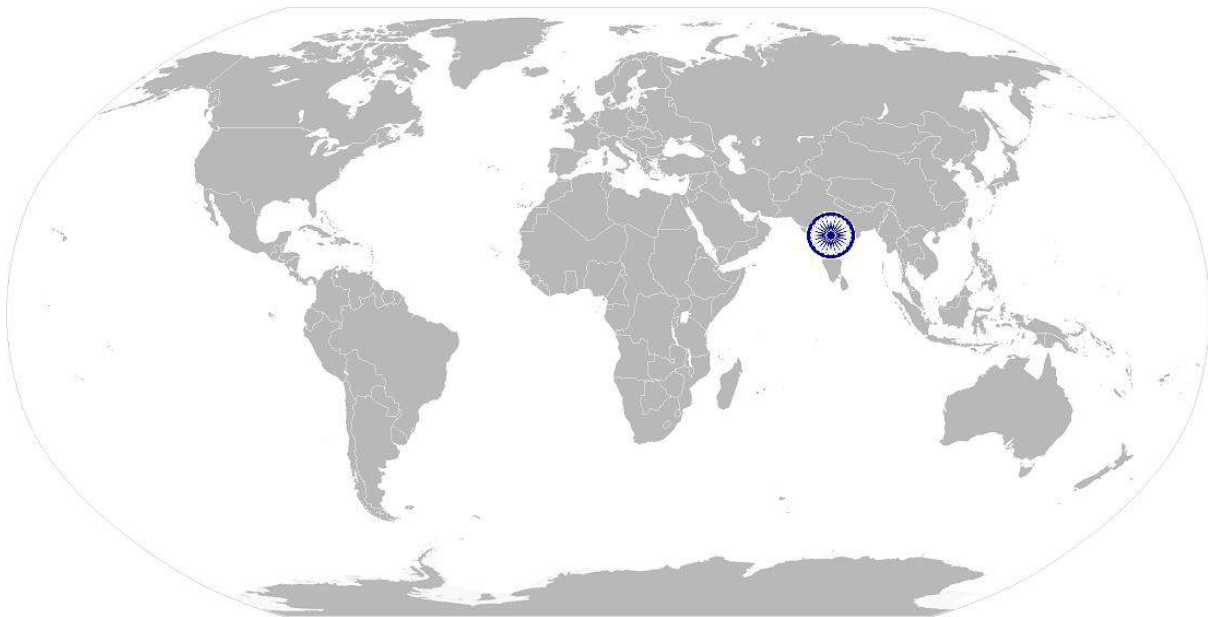
NOS Code	TSC/ N9001		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC/ N9002

Working in a team

National Occupational Standard



Overview

This unit is about working as part of a team in the textile industry.

TSC/ N9002
Working in a team

National Occupational Standard

Unit Code	TSC/ N9002
Unit Title (Task)	Working in a team
Description	This unit is about working as a team member in the textile industry
Scope	This unit/task covers the following: <ul style="list-style-type: none"> • commitment and trust • communication • adaptability • creative freedom
Performance Criteria (PC) w.r.t. the Scope	
Elements	Performance Criteria
Commitment and trust	To be competent, you must be able to: PC1. be accountable to the own role in whole process PC2. perform all roles with full responsibility PC3. be effective and efficient at workplace
Communication	PC4. properly communicate about company policies PC5. report all problems faced during the process PC6. talk politely with other team members and colleagues PC7. submit daily report of own performance
Adaptability	PC8. adjust in different work situations PC9. give due importance to others' point of view PC10. avoid conflicting situations
Creative freedom	PC11. develop new ideas for work procedures PC12. improve upon the existing techniques to increase process efficiency
Knowledge and Understanding (K)	
A. Organizational Context	You need to know and understand: KA1. standard operating procedures (SOP) and regulations in a textile mill KA2. procedure followed to get the final output in the mill KA3. safe working practices to be adopted in textile mill KA4. reporting to the supervisor or higher authority about any grievances faced
B. Technical Knowledge	KB1. the importance of the previous and next step of the process KB2. process flow in a textile mill and the concerned workers KB3. material flow in a textile mill and the required person KB4. functions of different parts of the machine KB5. tools and equipments used KB6. guidelines for operating the machine KB7. safety procedures to be followed in the machine
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
	You need to know and understand how to: SA1. write clear and short sentences SA2. write daily work report SA3. write grievance complaint application
	Reading Skills

TSC/ N9002

Working in a team

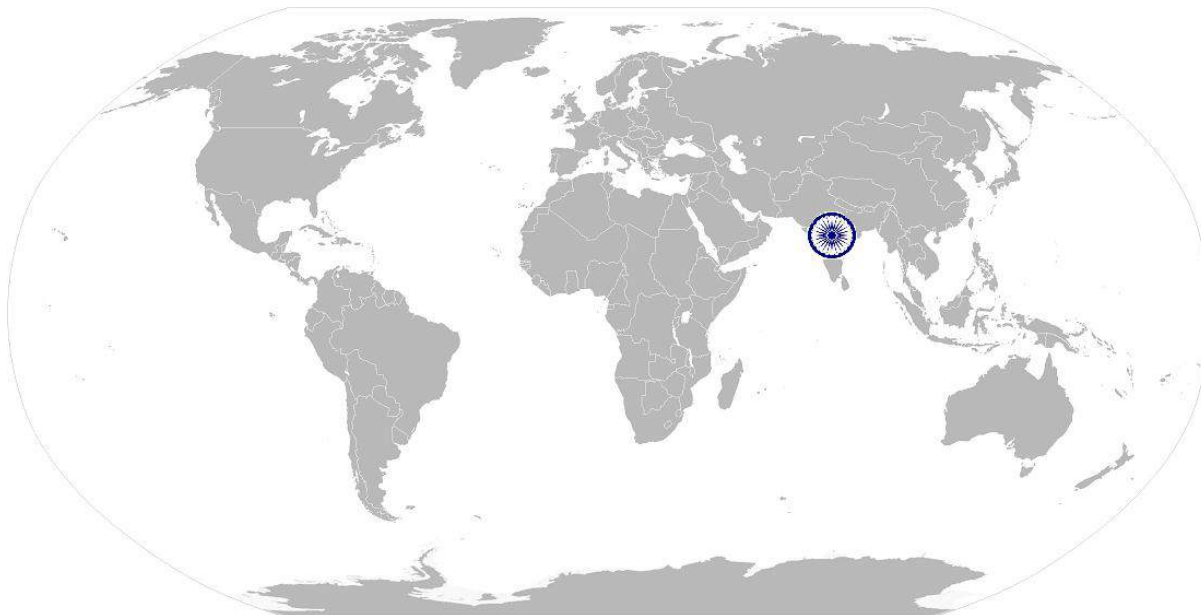
	SA4. comprehend written instructions
	SA5. read any application sent by other colleagues
	Oral Communication (Listening and Speaking skills)
	SA6. communicate with supervisor appropriately
	SA7. talk to co-workers to convey information effectively
	B. Professional Skills
	Problem Solving
You need to know and understand how to:	
SB1. identify the real reason of problem faced	
SB2. be able to find the most effective solution to the problems faced	
SB3. apply good attention to detail	
SB4. ensure every kind of communication is error free	
SB5. communicate effectively	
SB6. apply leadership skills wherever required	
SB7. take initiative at the right place	
SB8. understand the requirement to be creative	
Decision Making	
Not Applicable	
Customer Centricity	
Not Applicable	
Plan & Organize	
Not Applicable	
Analytical Thinking	
Not Applicable	
Critical Thinking	
Not Applicable	

TSC/ N9002

Working in a team

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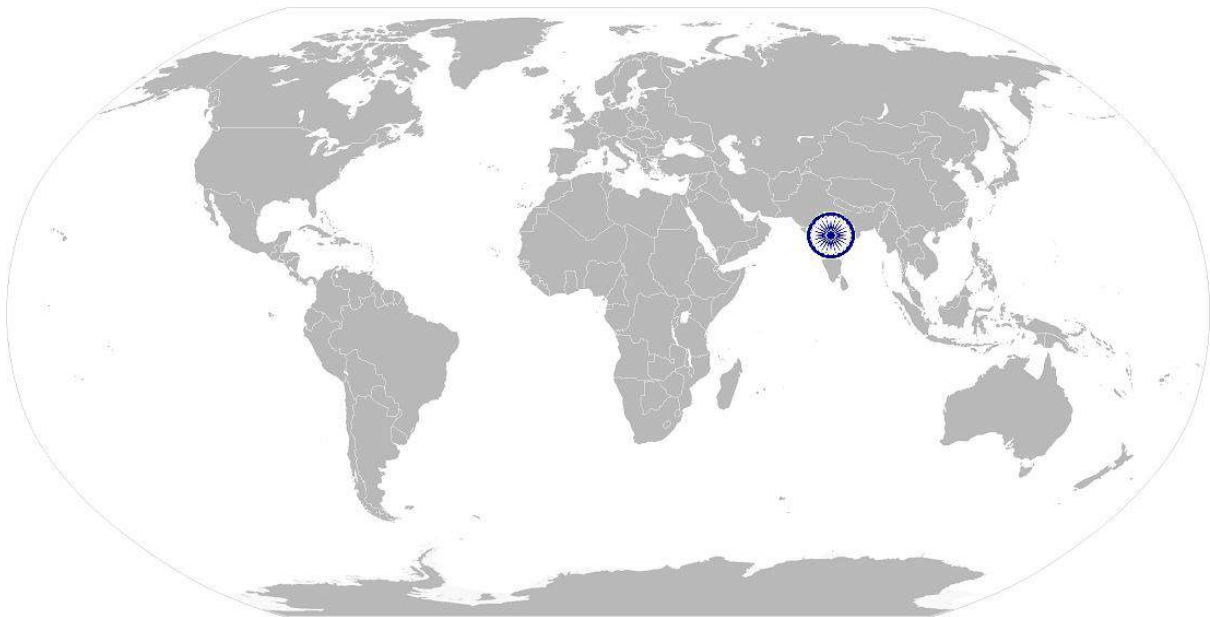
NOS Code	TSC/ N9002		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC/ N9003

Maintain health, safety and security at work place

National Occupational Standard



Overview

This unit is about maintaining health, safety, and security standards at workplace.

TSC/ N9003
Maintain health, safety and security at work place

National Occupational Standard

Unit Code	TSC/ N9003
Unit Title (Task)	Maintain health, safety and security at work place
Description	This unit provides performance criteria, knowledge & understanding and skills & abilities required to comply with health, safety and security requirements at the workplace and covers procedures to prevent, control and minimize risk to self and others.
Scope	This unit/task covers the following: <ul style="list-style-type: none"> • comply with health, safety and security requirements at work • recognizing the hazards • planning the safety techniques • implementing the programs
Performance Criteria (PC) w.r.t. the Scope	
Elements	Performance Criteria
Comply with health, Safety and security requirements at work	To be competent, operator must be able to: <ul style="list-style-type: none"> PC1. comply with health and safety related instructions applicable to the workplace PC2. use and maintain personal protective equipment such as “ear plug”, “ nose mask “, “ head cap” etc., as per protocol PC3. carry out own activities in line with approved guidelines and procedures PC4. maintain a healthy lifestyle and guard against dependency on intoxicants PC5. follow environment management system related procedures PC6. identify and correct (if possible) malfunctions in machinery and equipment PC7. report any service malfunctions that cannot be rectified PC8. store materials and equipment in line with organisational requirements PC9. safely handle and remove waste PC10. minimize health and safety risks to self and others due to own actions PC11. seek clarifications, from supervisors or other authorized personnel in case of perceived risks PC12. monitor the workplace and work processes for potential risks and threat PC13. carry out periodic walk-through to keep work area free from hazards and obstructions, if assigned PC14. report hazards and potential risks/ threats to supervisors or other authorized personnel PC15. participate in mock drills/ evacuation procedures organized at the workplace PC16. undertake first aid, fire-fighting and emergency response training, if asked to do so PC17. take action based on instructions in the event of fire, emergencies or accidents PC18. follow organisation procedures for shutdown and evacuation when required
Recognizing the hazards	To be competent, you must be able to: <ul style="list-style-type: none"> PC19. identify different kinds of possible hazards (environmental, personal, ergonomic, chemical) of the industry PC20. recognise other possible security issues existing in the workplace
Planning the safety	PC21. recognise different measures to curb the hazards

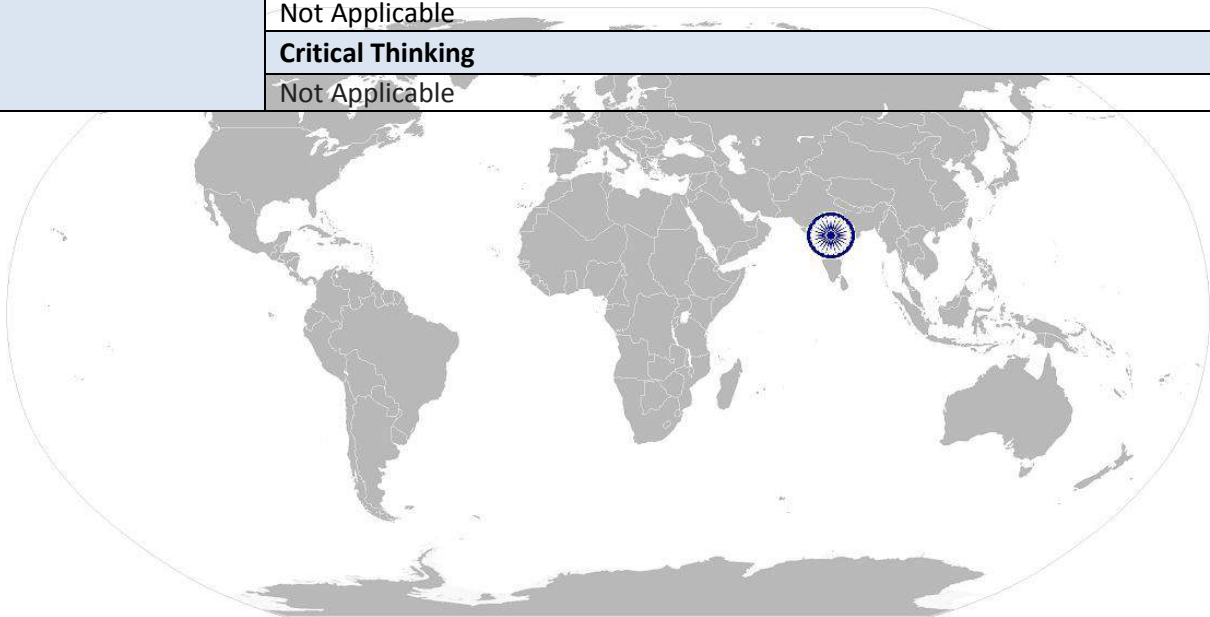
TSC/ N9003 Maintain health, safety and security at work place

techniques	
Implementing the programs	PC22. communicate the safety plan to everyone PC23. attach disciplinary rules with the implementation
Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company/ organization and its processes)	You need to know and understand: KA1. standard operating procedures (SOP) and regulations in a textile mill KA2. safe working practices to be adopted in textile mill KA3. quality systems and other processes practiced in the textile mill KA4. health and safety related practices applicable at the workplace KA5. potential hazards, risks and threats based on nature of operations KA6. organizational procedures for safe handling of equipment and machine operations KA7. potential risks due to own actions and methods to minimize these KA8. environmental management system related procedures at the workplace KA9. layout of the plant and details of emergency exits, escape routes, emergency equipment and assembly points KA10. potential accidents and emergencies and response to these scenarios KA11. reporting protocol and documentation required KA12. details of personnel trained in first aid, fire-fighting and emergency response KA13. actions to take in the event of a mock drills/ evacuation procedures or actual accident, emergency or fire
B. Technical Knowledge	You need to know and understand: KB1. occupational health and safety risks and methods KB2. personal protective equipment and method of use KB3. identification, handling and storage of hazardous substances KB4. proper disposal system for waste and by-products KB5. signage related to health and safety and their meaning KB6. importance of sound health, hygiene and good habits KB7. ill-effects of alcohol, tobacco and drugs
Skills (S)	
A. Core Skills/ Generic Skills	Writing Skills
	You need to know and understand how to: SA1. write clear and short sentences
	Reading Skills
	SA2. read and understand the company instructions SA3. read and understand work instructions SA4. read and understand the safety guidelines
	Oral Communication (Listening and Speaking skills)
	SA1. listen to others attentively SA2. respond to emergencies, accidents or fire at the workplace SA3. evacuate the premises and help others in need while doing so SA4. the value of physical fitness, personal hygiene and good habits SA5. talk with others politely
B. Professional Skills	Decision Making
	SB1. identify correct safety measure for particular hazard

TSC/ N9003

Maintain health, safety and security at work place

	SB2. make required safety plans as and when required
	SB3. raise alarm in case of emergency
	Analytical Thinking
	SB4. know the use of correct safety measure whenever required
	SB5. be attentive to details
	SB6. be careful to avoid occurrence of hazards
	SB7. maintenance of neatness at work
	SB8. procedure for reporting unwanted behavior
	Plan & Organize
	Not Applicable
Customer Centricity	
Not Applicable	
Problem Solving	
Not Applicable	
Critical Thinking	
Not Applicable	

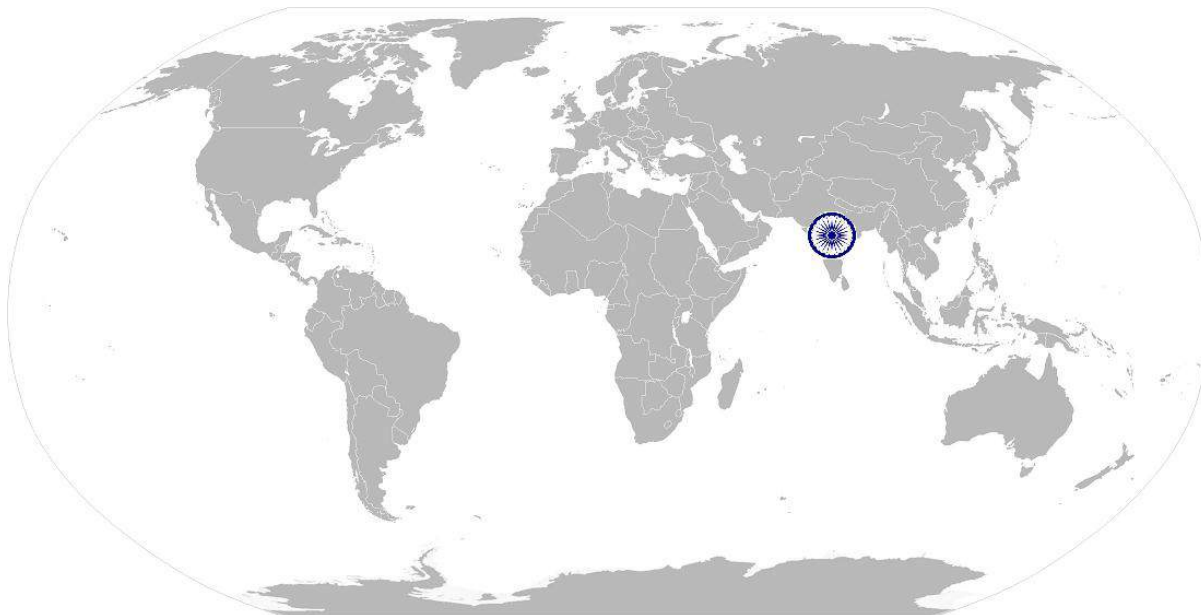


TSC/ N9003

Maintain health, safety and security at work place

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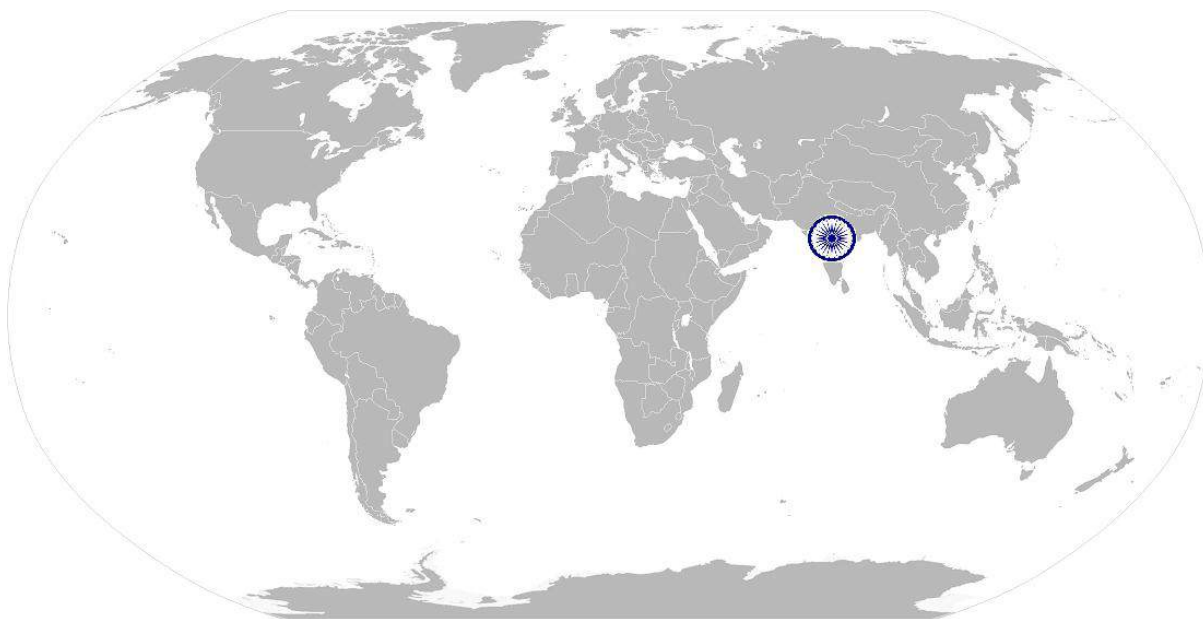
NOS Code	TSC/ N9003		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



TSC/ N9004

Comply with industry and organizational requirements

National Occupational Standard



Overview

This unit is about knowing, understanding, and complying with the requirements of the organization and the textile industry.

TSC/ N9004

Comply with industry and organizational requirements

National Occupational Standard	Unit Code	TSC/ N9004
	Unit Title (Task)	Comply with industry and organizational requirements
	Description	This unit is about knowing, understanding, and complying with the requirements of the organization and the textile industry
	Scope	<p>This unit/task covers the following:</p> <ul style="list-style-type: none"> • self development • team work • organizational standards • industry standards
	Performance Criteria (PC) w.r.t. the Scope	
	Elements	Performance Criteria
	Self- development	<p>To be competent, you must be able to:</p> <p>PC1. perform own duties effectively</p> <p>PC2. take responsibility for own actions</p> <p>PC3. be accountable towards the job role and assigned duties</p> <p>PC4. take initiative and innovate the existing methods</p> <p>PC5. focus on self-learning and improvement</p>
	Team work	<p>PC6. co-ordinate with all the team members and colleagues</p> <p>PC7. communicate politely</p> <p>PC8. avoid conflicts and miscommunication</p>
	Organisational standards	<p>PC9. know the organisational standards</p> <p>PC10. implement them in your performance</p> <p>PC11. motivate others to follow them</p>
	Industry standards	<p>PC12. know the industry standards</p> <p>PC13. align them with organisation standards</p>
	Knowledge and Understanding (K)	
	<p>A. Organizational Context (Knowledge of the company/ organization and its processes)</p>	<p>You need to know and understand:</p> <p>KA1. standard operating procedures (SOP) and regulations in a textile mill</p> <p>KA2. reporting to the supervisor or higher authority</p> <p>KA3. knowledge of organisational standards</p> <p>KA4. knowledge of industry standards</p>
	<p>B. Technical Knowledge</p>	<p>You need to know and understand:</p> <p>KB1. process and material flow in a textile mill</p> <p>KB2. importance of complying with the standards</p> <p>KB3. guidelines for cleaning the various parts of machine</p>
Skills (S)		
A. Core Skills/ Generic Skills	Writing Skills	
	<p>You need to know and understand how to:</p> <p>SA1. write clear and short sentences</p>	

TSC/ N9004

Comply with industry and organizational requirements

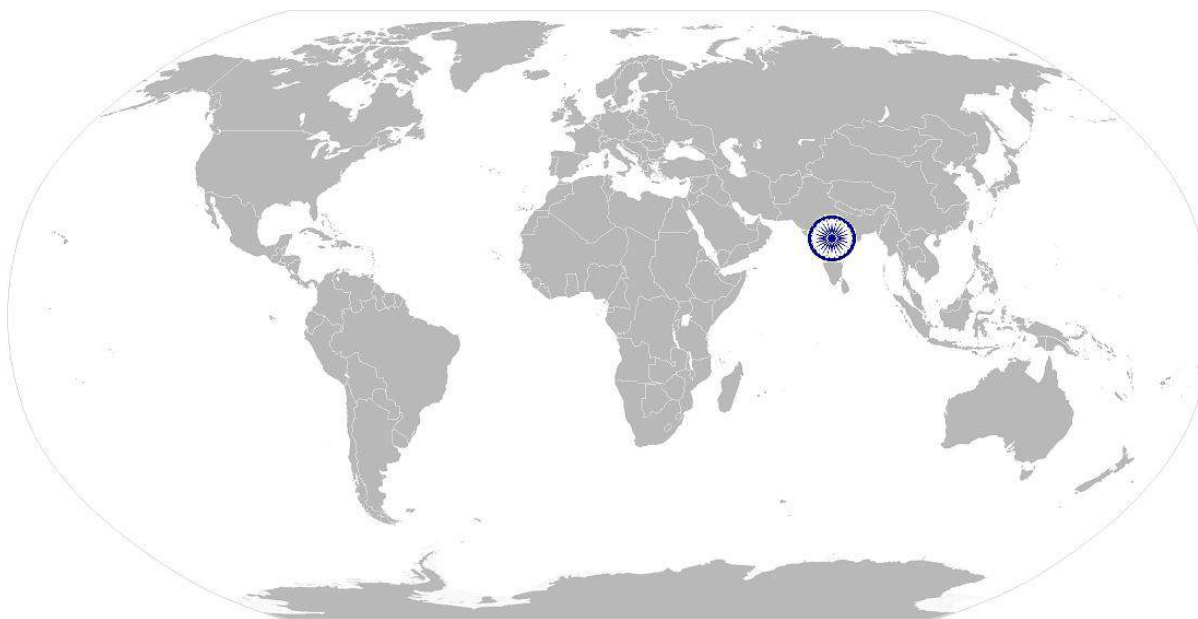
	Reading Skills
	You need to know and understand how to: SA2. read the given instructions SA3. comprehend written instructions
	Oral Communication (Listening and Speaking skills)
	You need to know and understand how to: SA4. talk effectively with others SA5. put forward your point SA6. listen to others
	B. Professional Skills
	Analytical Thinking
	SB1. Organizational requirements SB2. your responsibilities at the workplace SB3. procedure to comply with the industry standards
	Plan & Organize
	Not Applicable
	Decision Making
	Not Applicable
	Customer Centricity
	Not Applicable
	Problem Solving
	Not Applicable
	Critical Thinking
	Not Applicable

TSC/ N9004

Comply with industry and organizational requirements

NOS Version Control

NOS Code	TSC/N 9004		
Credits (NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Textile	Drafted on	15/12/14
Industry Sub-sector	Knitting	Last reviewed on	21/01/15
Occupation	Knitting	Next review date	01/03/16



Assessment Criteria

Job Role: Knitting Machine Operator - Flat bed Knitting
Qualification Pack: Knitting Machine Operator - Flat bed Knitting
Sector Skill Council: Textile Sector Skill Council

Guidelines for assessment :-

1. Criteria for assessment for each qualification pack will be created by the Sector Skill Council. Each performance criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for theory & skill practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of question created by the SSC.
3. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training centre (as per assessment criteria below).
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
5. To pass the qualification pack, every trainee should score a minimum of 80%.
6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack

National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Marks Allocation		
				Theory	Skills Practical	Viva
1. TSC/N4105 (Taking charge of shift and handing over shift to Knitting Machine Operator-Flat Bed Knitting)	PC1. reach atleast 10 - 15 minutes early to the work place	50	3	1	1	1
	PC2. bring the necessary operational tools to the department		3	1	1	1
	PC3. meet the previous shift operator and collect the information regarding the count, process, issues faced in quality& current fabric production followed in the knitting department.		4	1	2	1
	PC4. be updated on information regarding the current order such as it is, for which company and other details.		3	1	1	1
	PC5. ensure proper functioning		4	1	2	1

Assessment Criteria

	of machine and problems if any should be reported to the supervisor and maintenance incharge.					
	PC6. understand and be informed about the current order quantity and balance quantity.		3	1	1	1
	PC7. be updated on the new order fabric details and quantity.		3	1	1	1
	PC8. clean the machine and department before handing over the shift.		4	1	2	1
	PC9. hand over the necessary operational tools if any.		4	1	2	1
	PC10. meet the next shift operator and give the information regarding the count, GSM, loop length, process, issues faced in quality, and current fabric production followed in the knitting department.		4	1	2	1
	PC11. note the production details for the current shift		4	1	2	1
	PC12. ensure proper functioning of the machine and problems if any, should be reported to the supervisor and maintenance incharge.		4	1	2	1
	PC13. give details to the next shift operator about the current order quality, quantity and balance quantity.		4	1	2	1
	PC14. convey information regarding new order fabric details and quantity.		3	1	1	1

Assessment Criteria

	Total		50	14	22	14
		Weightage %		28%	44%	28%
2. TSC/N4106 (Operate a flat bed knitting machine)	PC1. start the machine	200	4	1	2	1
	PC2. operate the control switches for starting and stopping the knitting machine		4	1	2	1
	PC3. follow the signal lamps used in machines		5	1	2	2
	PC4. ensure proper functioning of the knitting machine by verifying the display panel		4	1	2	1
	PC5. ensure the machines are operated in accordance with workplace procedures.		4	1	2	1
	PC6. ensure the yarns are run through correct yarn-paths at operating tensions according to machine-builder's instructions		6	2	2	2
	PC7. ensure the production is monitored for faults, and variations notified, in accordance with workplace procedures.		6	1	3	2
	PC8. ensure the machines are monitored for continuous functioning of all systems, and variations notified, in accordance with workplace procedures.		5	1	2	2
	PC9. ensure the production is removed from machines in accordance with workplace procedures.		5	1	2	2
	PC10. ensure the documentation of production is completed in accordance with workplace procedures.		6	2	2	2

Assessment Criteria

PC11. ensure the machines are lubricated as directed in the machine manual	5	1	2	2
PC12. ensure the yarn paths, eyelets, knitting heads, machines, and working environment are clean and free of contamination.	6	2	2	2
PC13. check whether the yarns are properly fed in the knitting machine	8	2	4	2
PC14. knot the yarn in case of breakage	4	1	2	1
PC15. doff the full fabric roll	5	1	2	2
PC16. view the display panel or signal and identify the reasons for machine stoppages if any	8	2	4	2
PC17. ensure the knitting machine is running in the set speed by viewing the display panel	6	2	2	2
PC18. ensure the working area is clean	7	2	3	2
PC19. ensure proper functioning of machine	3	1	1	1
PC20. rethread incorrectly-positioned yarns in accordance with workplace procedures.	5	1	2	2
PC21. join broken yarns or new ends	5	1	2	2
PC22. fix fabric press-offs	3	1	1	1
PC23. reset machines for restart	4	1	2	1
PC24. Arrange after fault correction, style changes, and pattern changes	5	1	2	2
PC25. ensure the feeder is working properly and yarn is uniformly fed into the feeder.	4	1	2	1
PC26. support the fitter for carrying out maintenance	4	1	2	1

Assessment Criteria

	activities					
	PC27.ensure the gsm, loop length variation is within the limits and if it's abnormal report it to superiors.		4	1	2	1
	PC28. inform the supervisor and maintenance incharge in case of a jam		4	1	2	1
	PC29.support the fitter during minor breakdown		4	1	2	1
	PC30.ancillary process machines are operated in accordance with machine-builder's instructions		4	1	2	1
	PC31.safety precautions that comply with workplace procedures are observed.		5	1	2	2
	PC32.the working environment is kept clean and free of contamination		4	1	2	1
	PC33.ensure proper material handling of yarn, cone and empty cone		4	1	2	1
	PC34.ensure using proper material handling of tools and equipments		4	1	2	1
	PC35. ensure safety while operating the machine.		4	1	2	1
	PC36.using of safety gadgets like caps, masks,ear plugs and shoes and verifying the safety stop motions		3	1	1	1
	PC37.ensure the fabric produced is free from outside damages		3	1	1	1
	PC38.collect usable waste to be weighed at shift end and to be placed in the specified area		3	1	1	1
	PC39.inform superiors immediately, if any break down or fault in the		3	1	1	1

Assessment Criteria

	machine is noticed					
	PC40. ensure the proper functioning of signal lamps		3	1	1	1
	PC41. ensure that machine is always working properly, if any deviations inform superiors immediately		7	2	3	2
	PC42. identify yarn wastes by fibre content and sorted according to workplace procedures		3	1	1	1
	PC43. identify fabric wastes are identified and sorted according to workplace procedures.		3	1	1	1
	PC44. provide all relevant information of the current working process to the next shift operator before relieving		4	1	2	1
	Total		200	52	86	62
		Weightage %		26%	43%	31%
3 . TSC/N4107 (Piecing the yarn and doffing the fabric roll in the knitting machine)	PC1. identify the machine stoppage by viewing the signal lamps and in display panel	100	3	1	1	1
	PC2. identify the reasons for yarn breakage		4	1	2	1
	PC3. ensure minimum time is taken for attending the yarn breakage in carding department		4	1	2	1
	PC4. unwind the yarn from the cone		3	1	1	1
	PC5. ensure proper piecing		3	1	1	1
	PC6. draw the yarn through the guide, guide rollers and pass it through the stop motion into the feeder in the delivery zone		5	1	2	2
	PC7. ensure proper functioning		5	1	2	2

Assessment Criteria

	of knitting machine post piecing				
	PC8. collect the waste collected during piecing and store the waste at respective waste box	3	1	1	1
	PC9. segregate the reusable wastes and weigh and record them in a register	3	1	1	1
	PC10. ensure standard piecing procedure is adopted and quality of piecing is as per standards	4	1	2	1
	PC11. ensure minimum time is taken for piecing the yarn.	4	1	2	1
	PC12. ensure safety while carrying out piecing activity	3	1	1	1
	PC13. verify the quality of piecing done in the yarn	3	1	1	1
	PC14. ensure yarn tension in the creeling section is appropriate	3	1	1	1
	PC15. ensure proper functioning of the machine	4	1	2	1
	PC16. collect the empty cones from creel and replace with a full cone	4	1	2	1
	PC17. ensure whether the fabric roll is ready for doffing by viewing the details in display panel or by manual	5	1	2	2
	PC18. keep the empty fabric roller ready for replacement	5	1	2	2
	PC19. to keep the empty fabric roll near the knitting machine in manual doffing	5	1	2	2
	PC20. to doff the full fabric roll in case of manual doffing	4	1	2	1

Assessment Criteria

	PC21. ensure proper doffing procedure is followed		4	1	2	1
	PC22. ensure doffing is carried out properly		4	1	2	1
	PC23. move the fabric roll to the storage area		3	1	1	1
	PC24. ensure the knitting machine is properly restarted after doffing		3	1	1	1
	PC25. ensure proper functioning of knitting machine post doffing		3	1	1	1
	PC26. ensure proper material handling of yarn, cone and empty cone		3	1	1	1
	PC27. ensure proper material handling of tools and equipments		3	1	1	1
	Total		100	27	41	32
		Weightage %		27%	41%	32%
4 . TSC/N4108 (Repair yarn related faults in Flat Bed Knitting)	PC1. rethread incorrectly-positioned yarns in accordance with workplace procedures	25	5	1	2	2
	PC2. identify the reasons for yarn breakage		8	2	4	2
	PC3. broken yarns or new ends are joined in accordance with workplace procedures.		4	1	2	1
	PC4. machines are reset for restart in accordance with workplace procedures after fault correction, style changes, and pattern changes.		8	2	4	2
	Total		25	6	12	7
		Weightage %		24%	48%	28%

Assessment Criteria

5. TSC/N9001 (Maintain work area, tools and machines)	PC1. handle materials, machinery, equipment and tools with care and use them in the correct way	50	4	1	2	1
	PC2. use correct lifting and handling procedures		4	1	2	1
	PC3. use materials to minimize waste		3	1	1	1
	PC4. maintain a clean and hazard free working area		3	1	1	1
	PC5. maintain tools and equipment		4	2	1	1
	PC6. carry out running maintenance within agreed schedules		4	1	2	1
	PC7. carry out maintenance and/or cleaning within one's responsibility		4	1	2	1
	PC8. report unsafe equipment and other dangerous occurrences		4	1	2	1
	PC9. ensure that the correct machine guards are in place		3	1	1	1
	PC10. work in a comfortable position with the correct posture		3	1	1	1
	PC11. use cleaning equipment and methods appropriate for the work to be carried out		3	1	1	1
	PC12. dispose of waste safely in the designated location		4	1	2	1
	PC13. store cleaning equipment safely after use		3	1	1	1
	PC14. carry out cleaning according to schedules and limits of responsibility		4	1	2	1
	Total			50	15	21
	Weightage %		30%	42%	28%	

Assessment Criteria

6.TSC/N9002 (Working in a team)	PC1. be accountable to the own role in whole process	50	4	2	1	1
	PC2. perform all roles with full responsibility		4	2	1	1
	PC3. be effective and efficient at workplace		4	1	2	1
	PC4. properly communicate about company policies		4	1	1	2
	PC5. report all problems faced during the process		4	1	1	2
	PC6. talk politely with other team members and colleagues		4	1	1	2
	PC7. submit daily report of own performance		5	2	2	1
	PC8. adjust in different work situations		4	1	2	1
	PC9. give due importance to others' point of view		4	2	1	1
	PC10. avoid conflicting situations		4	2	1	1
	PC11. develop new ideas for work procedures		5	1	2	2
	PC12. improve upon the existing techniques to increase process efficiency		4	1	2	1
	Total			50	17	17
	Weightage %		34%	34%	32%	
7.TSC/N9003 (Maintain health, safety and security at work place)	PC1. comply with health and safety related instructions applicable to the workplace	100	5	2	2	1
	PC2. use and maintain personal protective equipment such as "ear plug", "nose mask", "head cap" etc., as per protocol		5	2	2	1
	PC3. carry out own activities in line with approved guidelines and procedures		4	2	1	1

Assessment Criteria

PC4. maintain a healthy lifestyle and guard against dependency on intoxicants	4	2	1	1
PC5. follow environment management system related procedures	4	2	1	1
PC6. identify and correct (if possible) malfunctions in machinery and equipment	5	2	2	1
PC7. report any service malfunctions that cannot be rectified	4	2	1	1
PC8. store materials and equipment in line with organisational requirements	4	1	2	1
PC9. safely handle and remove waste	4	1	2	1
PC10. minimize health and safety risks to self and others due to own actions	5	2	2	1
PC11. seek clarifications, from supervisors or other authorized personnel in case of perceived risks	4	2	0	2
PC12. monitor the workplace and work processes for potential risks and threat	5	2	2	1
PC13. carry out periodic walk-through to keep work area free from hazards and obstructions, if assigned	5	2	2	1
PC14. report hazards and potential risks/ threats to supervisors or other authorized personnel	4	1	2	1
PC15. participate in mock drills/ evacuation procedures organized at the workplace	4	2	2	0

Assessment Criteria

	PC16. undertake first aid, fire-fighting and emergency response training, if asked to do so		5	2	2	1
	PC17. take action based on instructions in the event of fire, emergencies or accidents		5	2	2	1
	PC18. follow organisation procedures for shutdown and evacuation when required		4	2	1	1
	PC19. identify different kinds of possible hazards (environmental, personal, ergonomic, chemical) of the industry		4	2	1	1
	PC20. recognise other possible security issues existing in the workplace		4	2	1	1
	PC21. recognise different measures to curb the hazards		4	2	1	1
	PC22. communicate the safety plan to everyone		4	2	1	1
	PC23. attach disciplinary rules with the implementation		4	2	1	1
	Total		100	43	34	23
	Weightage %			43%	34%	23%
8.TSC/N9004 (Comply with industry and organizational requirements)	PC1. perform own duties effectively	50	4	1	2	1
	PC2. take responsibility for own actions		4	1	2	1
	PC3. be accountable towards the job role and assigned duties		4	2	1	1
	PC4. take initiative and innovate the existing methods		3	1	1	1
	PC5. focus on self-learning and improvement		4	1	2	1
	PC6. co-ordinate with all the		4	1	2	1

Assessment Criteria

	team members and colleagues					
	PC7. communicate politely		4	1	1	2
	PC8. avoid conflicts and miscommunication		4	1	2	1
	PC9. know the organisational standards		4	2	1	1
	PC10. implement them in your performance		4	1	2	1
	PC11. motivate others to follow them		3	1	1	1
	PC12. know the industry standards		4	3	1	0
	PC13. align them with organisation standards		4	2	1	1
	Total		50	18	19	13
		Weightage %		36%	38%	26%
	Grand Total		625	192	252	181